

Apprenticeships; a comprehensive guide



DIRECTION

What is an Apprenticeship?

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An Apprenticeship is a route into employment, training and education giving young people the opportunity to:

- Earn while they learn
- Gain a variety of transferable skills
- Gain job-specific skills
- Work towards nationally recognised qualifications
- Enable progression into further/higher education
- Advance in a chosen career

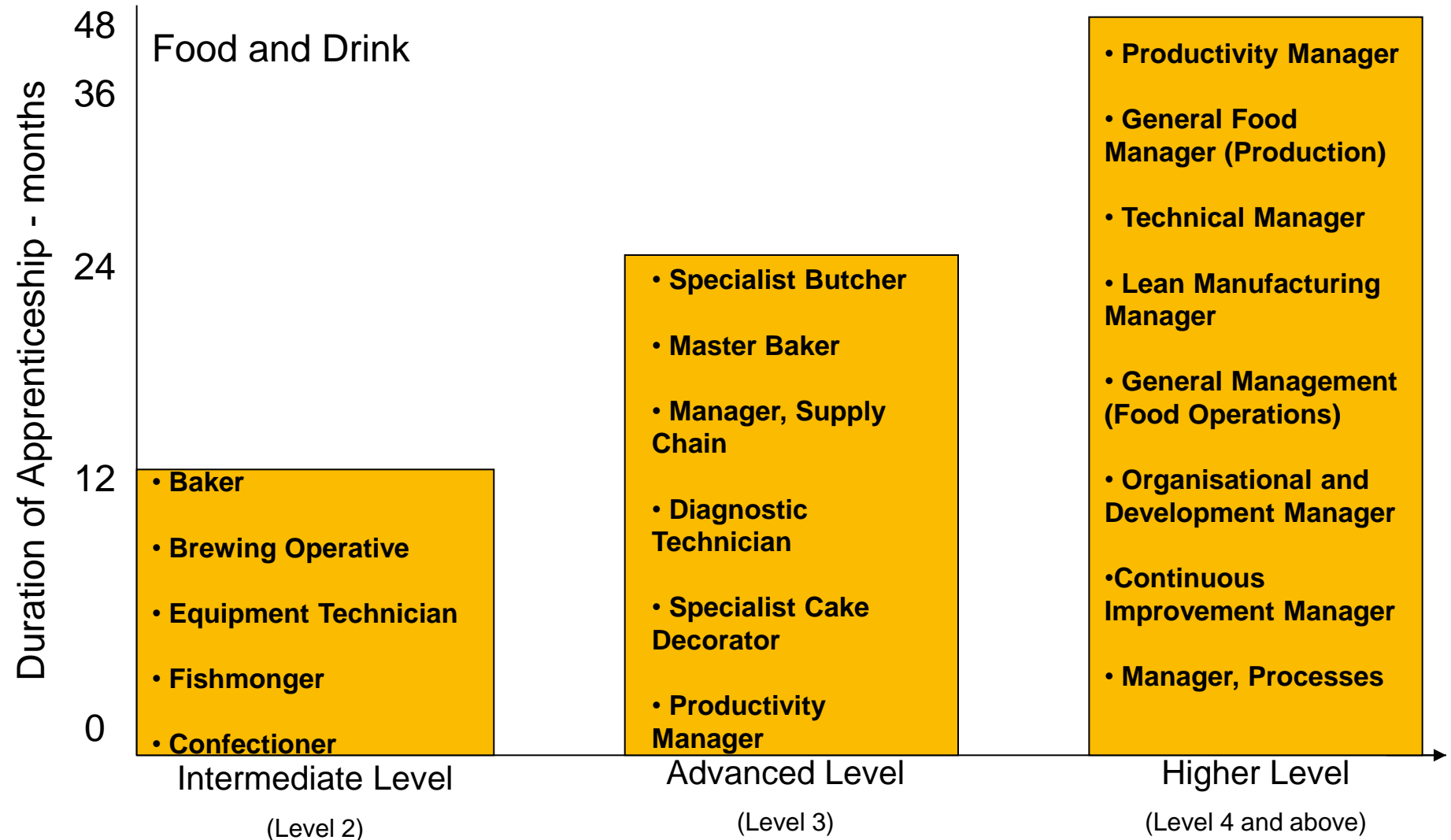
Apprenticeships are increasingly recognised as the gold standard for work-based training.

There are over 100,000 employers offering Apprenticeships in more than 160,000 locations; there are more than 250 different types of Apprenticeships available offering over 1,200 job roles. They generally fall into one of three categories:

- Intermediate Level Apprenticeships
- Advanced Level Apprenticeships
- Higher Apprenticeships

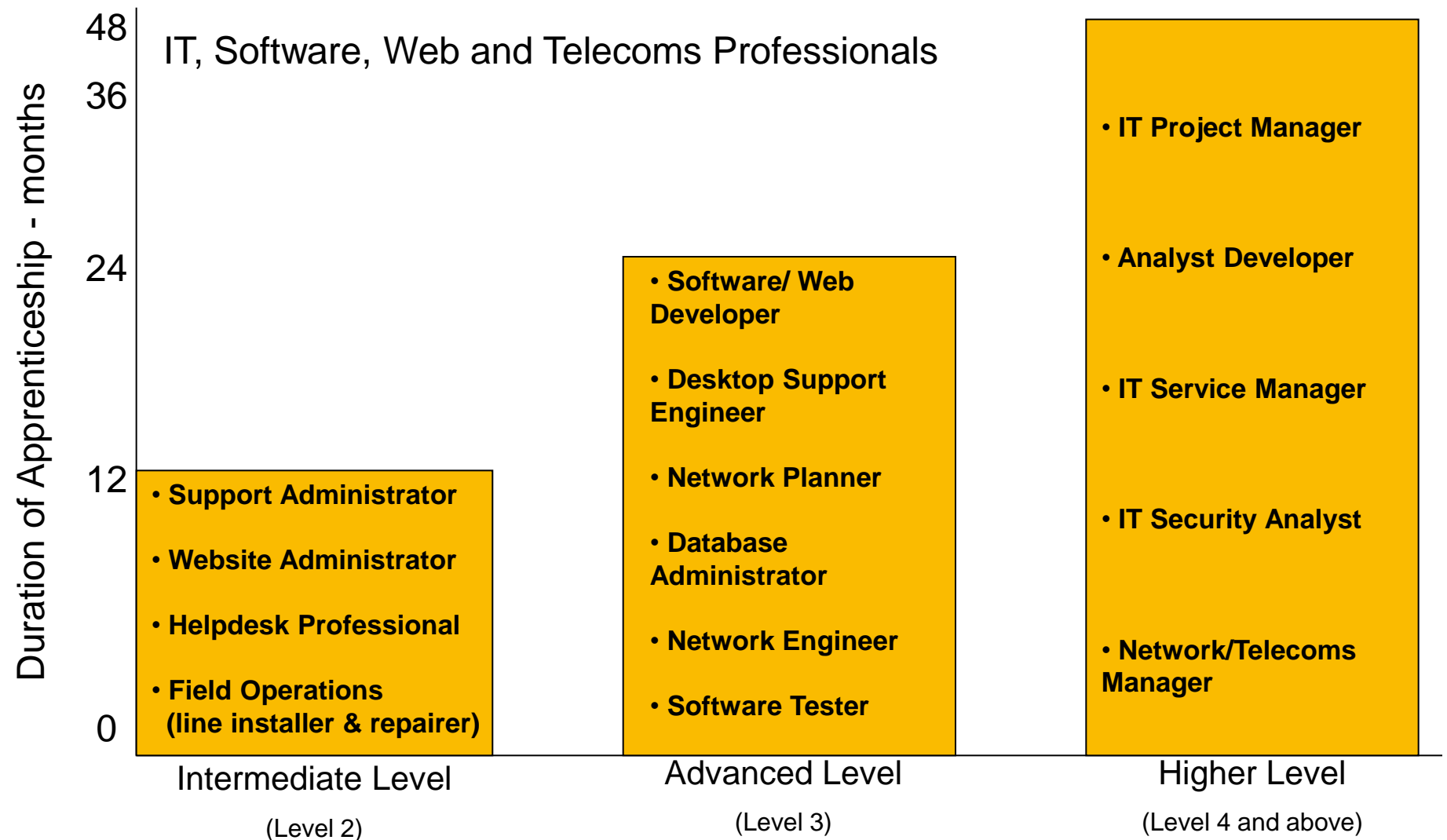
Engineering and Manufacturing Technologies

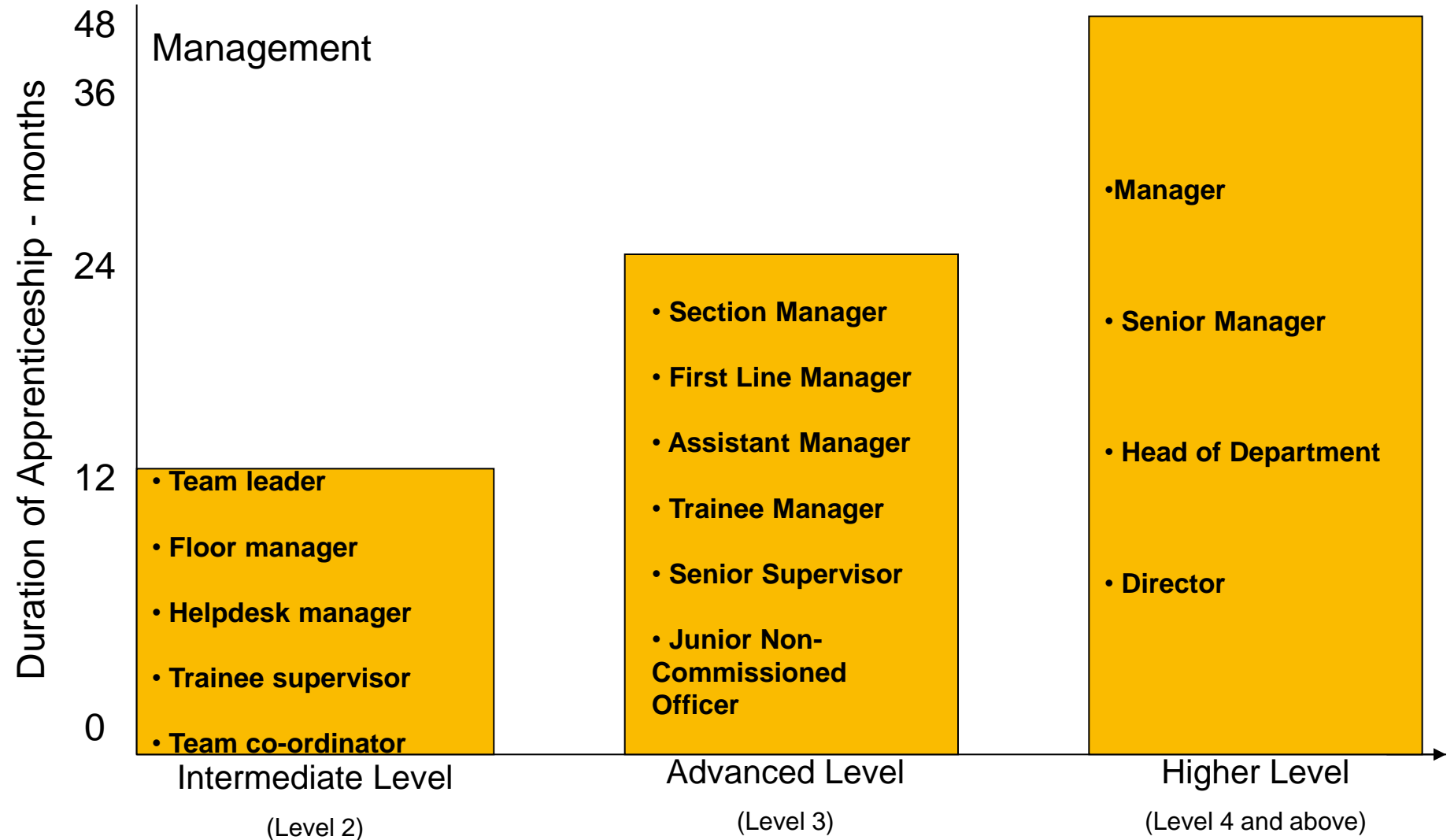
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Information and Communication Technology

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Raising the participation age (RPA) does not mean young people must stay in school; they will be able to choose one of the following options:

- Full-time education, such as school, college or home education
- Work-based learning, such as an Apprenticeship
- Part-time education or training if they are employed, self-employed or volunteering for more than 20 hours a week.

- Apprenticeships a better future (6mins 40sec) - YouTube
[You can listen to actual apprentices talking about their choices and the impact an Apprenticeship has made on their life, career and future. Listen to what employers have to say about the value apprentices bring to the business and CEO of NAS talks about the importance of skills and the impact it has on the future of young people and ultimately the future of our economy]

- New Era for Apprenticeships (2mins 40sec) - YouTube
[This video shows the launch of the Government campaign “A New Era for Apprenticeships” - launched by Minister for Skills, John Hayes MP and apprentices]

- Brathay apprentice challenge 2012 (2mins 36sec) – YouTube

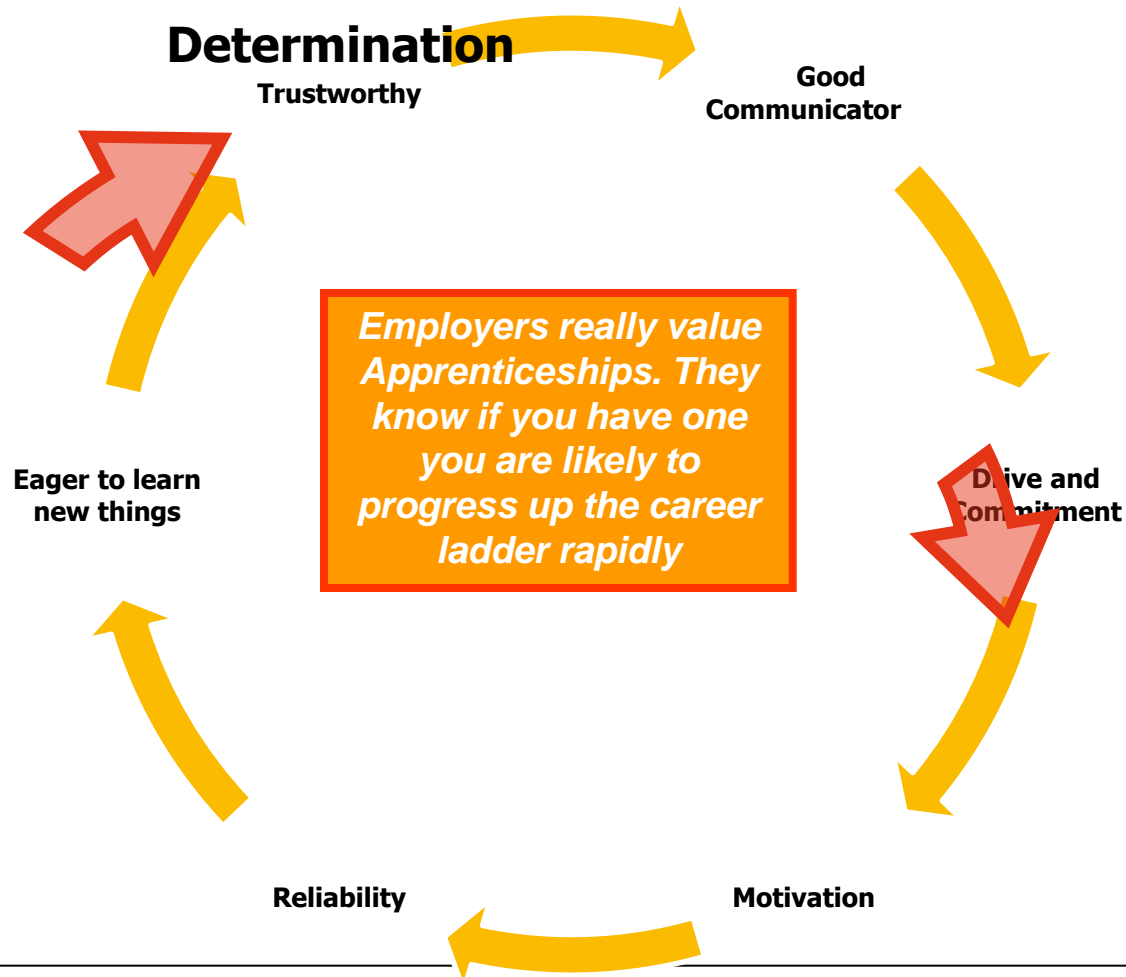
[This video showcases pure commitment, enthusiasm, endurance and determination by some of our leading apprentices, Employers and apprentices from across England came together to compete at a two day event which tested young peoples business acumen, team working and physical endurance.]

- WorldSkills UK – Medallion for Excellence Winner (2mins 5secs) – YouTube

[Adam Pierson is a Sous Chef at Claridge's Hotel in London. The video shows Adam's progression and career which began with an Apprenticeship, and how his career and confidence was given a huge boost after training ,competing and winning at a WorldSkills competition representing the UK in 2003.]

What are employers looking for?

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- If you would like further information about Apprenticeships please visit the apprenticeships.org.uk
- To see the current jobs available please visit [Apprenticeship vacancies](#)
- To listen to what apprentices' say about their Apprenticeship please visit apprenticeships.org.uk
- If there are pupils who are unsure of their choices and require further careers guidance, please put them in contact with nationalcareersservice.direct.gov.uk or call 0800 100 900

